## Laboratory Policy on Environmental Protection, Health, and Safety

Sound environmental protection, health and safety (EH&S) practices are essential elements to the successful execution of Jefferson Lab's scientific mission and all related activities. It is Jefferson Lab policy to identify and adhere to all applicable EH&S laws, regulations, and standards, and DOE contractual commitments. Jefferson Lab considers no activity to be so urgent or important that our standards for environmental protection, health, or safety may be compromised. Demonstrated performance in protecting the environment, including a commitment to the prevention of pollution, and ensuring the health and safety of our colleagues, visitors and surrounding community is paramount among our responsibilities as a national lab.

In order to effectively discharge these responsibilities, integrated safety management (ISM) principles and functions fully integrate EH&S requirements into the planning and execution of all work at Jefferson Lab.

ISM principles require that line managers be held accountable for effective EH&S performance within their programs, with each individual at Jefferson Lab responsible for establishing knowledge and control of the EH&S hazards of all work in which he or she participates. Everyone has the right and responsibility to remedy or to report - without fear of reprisal - any practice, situation, or action that endangers people or the environment.

To ensure and improve EH&S performance, EH&S objectives and targets are set and progress is measured against stated goals. It is integral to our success that we regularly assess the performance of our EH&S programs and systems in order to ensure that they are working as intended and to identify opportunities for improvement. Weaknesses are identified and abated. Involvement in this process at all levels of the Jefferson Lab organization is expected, and commitment is required. Continuous improvement is our goal.

Jefferson Lab makes this EH&S Policy available to all stakeholders including employees, visitors, regulatory entities, and members of the surrounding community for their information and use.

Approved by:

Christoph W. Leemann

Date